



Leading Culture Change

for leaders serious about taking on culture change to improve organisational health and performance...

What's this about?

Most leaders are acutely aware of how constructive cultures encourage healthy high- performance while dislocated ones breed bad behaviour, toxic climates and under-performance. Leaders are often told 'getting the culture right' is the most critical facet to focus on for sustainable results.

This unique clinic unpacks the components that make up culture and equips you with practical tools to handle culture change better – either as part of a specific culture change effort or an adjunct to support other changes you need to implement. [\[Read more on-line\]](#)

Learn how to...

- Identify what makes up culture and what you can change
- Scan for signals of constructive or destructive cultures
- Diagnose your current culture and ways to revitalise it
- Use our 8-stage model to plan positive culture change steps
- Revitalise culture, reconnect people and reduce toxicity

Topics we cover...

- Unpacking the components of culture
- The CLEVER dimensions for cultural revitalisation
- Scans: signs of constructive & dislocated cultures
- Unearthing cultural patterns and layers
- Thinking culture – tacit assumptions
- 8 stages for carry-out of culture change
- Develop a vision of the culture you want
- Leading culture change – tips and traps
- Creating space for culture conversations
- Undiscussables and real cultural values
- Encountering and countering cultural resistance
- Replacing habits of thought & behaviour
- Working out where to start with culture change

Is this right for you?

Whether you lead a team, direct a division or manage an entire enterprise, the extensive array of useful concepts and tools this clinic provides can assist any level of leader to get started in earnest on developing strategies and plans to tackle a culture change challenge.



Learning Solutions for Leadership & Change

"I'd thoroughly recommend this clinic to anyone who wants to learn about leading effective culture change. It was well structured, logical and I found the practical tools and discussions about their use extremely insightful. Excellent resources." Louise Barrett – Director Corporate Services, Queensland Studies Authority

Course Features...

- 8-phase culture change model and our 6 CLEVER Dimensions for scanning culture
- Substantial 100-page guide with additional 55-page toolkit to start putting culture change plans into action back at work
- Design culture scans & create revitalisation plans

[REGISTER On-Line](#)

[Download FORM](#)

Course Details...

Duration: 2 days (1-day *fast-track* in some regions)

Fees: \$990 single (1-day *fast-track* \$660)
\$825 NFP & Schools (1-day \$528)

Discounts offered regularly by email
Call to enquire – 07-4068 7591

Locations & Dates: See [Course Calendar](#)

Also recommended for in-house delivery
[Contact Us](#) to enquire & arrange dates

Registration: [On-line](#) or [by Email](#) or [Fax](#)