



Building Better Teams

a 2-day clinic for leaders on team-building tools to form, reform and transform your teams...

What's this about?

Most workplaces say they work in teams, fewer know how to make teams work well. Getting teams to work in well together is a major mission for leaders, no matter what level they're at.

This 2-day toolkit explores the art of team-building. Whether you're fine-tuning an existing team or starting one from scratch, it covers key design dimensions and tools to form teams, facilitate them to work collaboratively, get commitment to common goals, create cohesion and rethink how your team works together.

Learn how to...

- Use 7 dimensions to make team-based work more effective
- Break-down boundaries to working together as one-team
- Employ a range of robust, easy-to-use team-building tools
- Build better team relationships, rapport & cohesion
- Remedy dysfunctions that get in the way of good teamwork
- Foster shared vision, common goals and accountability
- Develop team-building sessions and design better teams

Topics we cover...

- The leader's role as team-builder & designer
- Difference between true teams & token ones
- Designing teams: the 7 key Dimensions
- Developing team visions, goals & targets
- Team boundaries and work processes
- Facilitating teams – models, tools and steps
- Team decision-making and problem-solving
- Talking in teams – connective conversation
- Team empowerment and self-responsibility
- Team roles, dynamics and interactions
- Dealing with difficult team moments
- Building a positive team culture

Is this right for you?

This clinic can benefit anyone who leads teams from director level down who wants to work on developing shared visions, new team designs, operating principles, workroles and decision-making practices. It's also useful if you're looking to learn how to plan and facilitate teambuilding sessions or reform and revitalise teams...



"Well worth attending. The structure was quite practical and the workshop had variety. Life would be so much better if more leaders and teams adopted these concepts to understand the people we deal with. The more people who are aware of these concepts, the better." Ron Zahner - Training Manager Queensland Health

Course Features...

- Work through key steps, issues and choices critical to forming & sustaining successful teams
- Analyse the way your team works now using our 7 Team Design Dimensions
- Develop new team operating principles and improvement strategies
- Develop a personalised team-building action-plan for back-at-work activities
- Backed up by a comprehensive self-coaching Guide to support continued team-building effort

[REGISTER On-Line](#)

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Course Details...

Duration: 2 days (1-day option In-house)

Fees: \$795 pp Schools/NFP discount \$693
Group & other discounts may be available

Locations & Dates: At IPL, Sunshine Coast Uni: May 19-20 & September 2-3. Brisbane July 1-2 For other locations/dates see our [2014 Course Calendar](#)

Register: On-line at www.thechangeforum.com
By **Email or Fax**